

Consolidated
Forwarding

CONSOLIDATED FORWARDING CO., INC.

100 NORTH TENTH STREET

PORT OF NEW YORK
17 LOADING DOCK

December 2, 1964

Mr. James C. O'FIA
International Brotherhood of Teamsters
2 Louisiana Avenue, N.W.
Washington 1, D.C.

Dear Jim:

You will recall that at the Central States Joint Area Committee meeting in June, 1964, the Committee found itself in the awkward position of deadlocking riders. Subsequently, at the Joint Area meeting in September, you made the following statement on the record concerning riders: "We took it up in the National Committee. The Minutes speak for themselves, - the results of that meeting. It said this committee has the authority to settle all riders. Where there is a dispute we can vote to do one of two things: We can vote to send it back to the local union for any corrections we deem are necessary or 2 we can reject it. But under no circumstances can you deadlock a rider. A rider is not under the grievance procedure because it is not a physical part of the Master Agreement. It is an addendum to the contract. There cannot be an addendum until it has been approved". According to the transcript, you further stated: "It cannot become a grievance under this contract until it becomes part of the contract and it cannot become part of the contract until you approve it".

The consensus of opinion among the employer members of the MC C is that we are in agreement with your comments on riders. It is our further understanding as a result of discussions held on the subject at the September meeting, that a proposed rider is not approved unless it receives at least a majority vote for approval by the Joint Area Committee, and it is further understood that unless a majority vote is obtained, the proposed rider is rejected.

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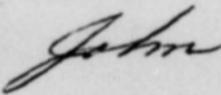
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James R. Hoffa
December 2, 1964

If you are in agreement with this understanding, please advise me so that I may clear this subject once and for all with the members of MCEC at the December meeting this year. If you are not in agreement, I hope that we may have the opportunity to further discuss this at the Central States Joint Area Committee meeting in December.

Yours truly,

CENTRAL STATES JOINT AREA COMMITTEE
GRIEVANCE PANEL



John W. Shepard
Employer Chairman

JWS/cm

CONSOLIDATED FORWARDING CO., INC.

1300 NORTH TENTH STREET

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ST. LOUIS 6, MISSOURI

ADMINISTRATIVE FILE

Consolidated Forwarding
■ Company incorporated

March 27, 1961

Mr. James R. Hoffa, President
IBTC&W of America
25 Louisiana Avenue, N.W.
Washington 1, D.C.

Dear Jim:

Much obliged for your assistance in Chicago the other day.

I will try to contact you the first time I hear that you are in the area.

Regards,

CONSOLIDATED FORWARDING CO., INC.

John

John W. Shepard,
Director of Labor Relations

JWS/cm

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